

## Director, Procurement - DIREC01625

**Located in Vancouver** and reporting to the Chief Financial Officer, the Director, Procurement is accountable for establishing and implementing a strategic approach to enterprise-wide procurement, accounts payable, and contract management. The successful candidate will act as a strategic partner to all areas of the organization and will be responsible for fostering a collaborative partnership approach to supplier relationships that encourages openness, learning, and cost reductions for all parties.

We are looking for a leader who has experience in developing and implementing bestin-class procurement standards that maximize value and identify potential opportunities for synergies across business units, suppliers, and/or projects.

### In this role, you will:

- Lead the development and implementation of best-in-class procurement standards for Vancity that maximize value and identify potential opportunities for synergies across business units, suppliers, and/or projects.
- Foster a collaborative partnership approach to supplier relationships that encourages openness, learning, and cost reductions for all parties.
- Leverage Vancity's Ethical Principles for Business Relationships to work with organizations to improve their social, ethical, and environmental performance.
- Ensure that an effective supplier evaluation process is in place to identify risks and ensure compliance with Vancity's policies and regulatory requirements.
- Maintain Vancity's internal control standards, including timely implementation of internal and external audit points together with any issues raised by regulators related to Procurement.
- Foster a consultative and collaborative culture within the Procurement team.
- Ensure that Vancity has effective reporting and analysis to provide insights into such areas as consumption and spending patterns, value opportunities, and levels of compliance and efficiency.
- Leverage technology to automate repeatable tasks, reduce potential for errors, and to deliver an engaging, informative, and effective user experience.

### You are a:

- **Problem solver & decision maker** you confidently diagnose challenges and issues; develop innovative business solutions; and assess risks and opportunities that may affect the identified area.
- **Great communicator** with the interpersonal skills to create clear understanding of expectations; address challenges and issues for the business unit; and represent Vancity when working with suppliers/partners.
- **People leader** you manage reporting supervisors/team leads, professionals and/or other staff and carry out all people practices.
- Strategic from an operational lens you develop strategies, operating plans, processes, methods and standards for a business unit and coordinate delivery of programs and services.



# You have:

- University degree in business or another related field.
- Minimum 7 years of related progressive experience with at least 3 years in a senior leadership role.
- Sound knowledge of general procurement processes and managing payments compliance and vendor risk and compliance.
- Strong customer-focused approach.
- Excellent communication and influencing abilities, with the capacity to build trusting relationships.
- Self motivated mindset, with the ability to work effectively within a team environment.
- Good understanding of process analysis and improvement activities.

The team: In this role, you will report into the Chief Financial Officer.

# Posting Deadline: Please apply by 5:00 PM PT, Wednesday October 18, 2019.

## About Vancity:

- Our <u>vision</u> is to *redefine wealth*. As a values-based financial co-operative, we are committed to transforming how banking is done by helping our members and local communities thrive financially, socially and environmentally with impact to make our world a better place.
- We are the largest private-sector <u>Living Wage Employer</u> in Canada and have been consistently recognized as one of the <u>Top Employers in Canada</u>. Come join our team of 2,600 diverse individuals and access competitive <u>rewards & benefits</u>.
- Start your Vancity career journey with us even if you're new to financial services! We encourage opportunities to learn & develop to prepare you for career success, which in turn continuously impresses how we serve our membership.
- We value Integrity, Innovation, Responsibility and <u>Reconciliation</u>.

To learn more about Vancity, please visit <u>www.vancity.com/AboutVancity</u>.